

The unadjusted gender pay gap 2008-2017

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	20,5	18,0	17,5	17,5	17,2	18,5	16,4	17,0	15,6	15,3
Total - excluding public administration (O)	20,7	18,0	17,7	17,8	17,7	19,0	16,7	17,5	15,8	15,5
Private sector	22,4	20,1	17,8	17,6	16,8	17,2	16,3	16,7	15,8	15,6
Public sector, total	21,2	18,0	16,5	16,5	16,5	15,5	13,9	14,6	15,8	15,9
Public sector, central government	18,8	16,5	15,6	16,1	17,8	16,7	14,8	14,9	16,2	15,9
Public sector, local government	14,7	10,4	7,5	7,4	8,1	6,9	7,2	7,2	8,0	8,9
Full-time	17,3	15,9	15,7	15,1	14,8	16,0	14,6	14,4	14,1	13,6
Part-time	10,1	6,7	5,0	6,1	6,0	5,4	1,7	4,8	3,1	1,7
Manufacturing (C)	22,6	21,4	23,3	20,7	19,8	19,1	15,3	16,5	14,8	16,4
Electricity, gas, steam, and air conditioning supply (D)	18,3	19,1	14,0	11,2	14,8	12,6	11,7	11,9	13,0	9,1
Wholesale and retail trade; repair of motor vehicles (G)	22,3	23,4	20,6	19,2	18,4	18,1	18,3	19,5	18,3	17,3
Transportation and storage (H)	23,0	20,0	16,1	16,5	15,4	18,4	18,6	19,2	19,9	17,2
Information and communication (J)	18,8	15,1	17,9	17,4	18,2	17,7	18,2	14,5	12,1	12,0
Financial and insurance activities (K)	42,8	36,8	32,2	34,2	34,9	38,1	38,8	37,4	39,5	40,1
Public administration and defence; compulsory social sec. (O)	16,5	15,6	14,5	13,3	12,5	11,6	9,8	8,6	10,9	11,4
Education (P)	21,8	17,3	15,9	15,7	15,1	14,9	13,3	13,2	12,7	12,8
Human health and social work activities (Q)	18,5	16,2	13,3	14,5	14,3	11,2	10,2	12,4	12,8	13,0

The unadjusted gender pay gap (GPG) based on Eurostat's Structure of Earnings Survey (SES) methodology.

Data are based on monthly earnings and paid hours in October every year. All regular payments, including overtime, are part of the data. Irregular bonuses are excluded. This earnings concept is similar to total regular earnings in other publications of Statistics Iceland.

The gross hourly earnings are calculated for men and women separately and the difference as a percentage of men's hourly earnings is interpreted as the GPG. Special note has to be made on the fact that overtime payments are included in the GPG as the proportion of overtime hours affects the hourly earnings.

The gender pay gap indicator has been defined as unadjusted i.e. not adjusted according to individual characteristics that may explain part of the earnings.

Data on Water supply; waste management (E) and Construction (F) are not published as the number of women in these economic activities is very low. However, they are part of the total.

Data is adjusted every fourth year when the outcome of the Structure of Earnings survey is published.

Group:

Sectors are based on the ESA 2010 classification of National Accounts. The public sector only consists of the General Government (S.13). Others belong to the private sector.

Group:

Total - excluding public administration (O):

This group is used in Eurostat comparisons.

Year:

2015: Preliminary data

2016: Preliminary data

2017: Preliminary data

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Source: Statistics Iceland

Units: %